



**YOUTH SUMMER INTERNSHIP PROGRAM
2023**



YOUTH SUMMER INTERNSHIP PROGRAM

The *Youth Summer Internship* is an opportunity for a group of youth to grow as leaders, go deeper in their faith, and serve in their local church while working a volunteer “part-time” job throughout the summer. This is led by HopeCity’s Youth Pastor and supported by the HopeCity Staff.

WHAT

The Youth Summer Internship is designed to be a two day part-time “job”. Students will volunteer 8-10 hrs weekly for 6 weeks over the course of Tuesdays & Thursdays throughout the summer. At the end of the summer, they will receive a financial honorarium. The internship will include but not limited to: Team Bonding & Connection, Spiritual Formation, Leadership Talks, and Work Cohorts.

- 2 hours (approx.) a day will be focused on their spiritual formation and leadership growth as they are given an opportunity to socialize as a team, participate in spiritual formation and leadership talks with HopeCity staff and leadership activities with summer interns.
- 2 hours a day interns will be divided into work cohorts where they will work on different projects and develop skills that can aid them as they serve the church. Some examples of work cohorts are (and not limited to): Youth Social Media/ Podcast Development, Church Media Development, Youth Event Planning/ Coordinating, Teaching/ Communicating, etc. Students will be placed in Work Cohorts based on expressed interest to grow in these areas. This will be discussed and discerned during week 1 or the internship.
- Additionally, we may plan optional special trips and activities outside of regular hours.

INTERNSHIP SUPPORT PROGRAM

Students participating in the *Youth Summer Internship* will be given an honorarium at the end of the summer through the ***Internship Support Program***. Each student will be asked to hand-out (pre-written) letters to friends and family sharing about this internship opportunity and how they are spending their summer developing their leadership while volunteering at HopeCity Church. It will outline the details of the program and will ask individuals to consider supporting students prayerfully and financially this summer. These will be received as a charitable donation to HopeCity

by donors. Students' honorarium will be dependant on how much they raise with a goal of earning up to a **maximum of a \$500 honorarium**. All interns are required to participate in the *Intern Support Program* (see attached letter for a run down).

VISION

We desire for HopeCity Youth to be a community full of teens who own it like it is their own, because, well it is. We want to give students a chance to take a step deeper into developing and using their gifts in their local church while getting a taste of what it is like to do vocational ministry. We desire to give students a summer full of experiences that will leave a mark on their life. We intend for this placement to feel like and be viewed as by a part-time job, while balancing the fun you can have in an everyday workplace as a follower of Jesus. We pray that this program is fun, and edifying to the teenagers who participate.

One of the best investments we can make, is into upcoming generations. We want to pour into our middle school and high school students, because we know that this age season of life is vital and formative for their faith. Over 80% of individuals accept Jesus as their Lord and saviour before the age of 18. We know that these investments are worth it. We want our students to know God, grow in their faith, discover their purpose, and make a difference.

COMMITMENT

The expectation for this program is that students are committed to their work hours in the same way as a part-time job. Students are expected to be in the building and working on the task at hand during all allotted work times.

TIMEFRAME

This program would take place over the summer with 6 applicable work weeks. Hours will be served on **Tuesdays and Thursdays 9am-1pm**. Student will also be expected to attend and serve at select youth events throughout the summer.

Week 1: June 26th - 30th (Orientation Week)

Off-Week: Caton's Kid/ Youth Camp

Week 2: July 10th - 14th

Week 3: July 17th - 21st

Week 4: July 24th - 28th

Week 5: August 7th - 11th

Week 6: August 14th -18th

ELIGIBILITY

The Youth Summer Internship Program has a goal of facilitating 10-20 High School Students with Middle School Students being considered on a case by case bases.

Students will be required to fill out an application for this program.

FAQ

My student would like to participate but some of the scheduled dates we have other plans, is that possible?

It is highly recommended that students are present for all scheduled times; however, if there are a couple dates there are conflicts, a solution may be able to be worked out. Chat with Shane upon applying.

My student would like to participate but is unsure if they will succeed, what would you recommend?

They should apply. This program is designed for students to grow and work in a pressure free environment with others their age.

Is this designed for students who want to go into ministry someday?

No. Regardless of what your student ends up doing after high school, this program is designed for all teens who wish to serve their church whether in a volunteer or full time capacity in the future. This is to grow your teen in the local church now!

What is the benefit to my student participating in the Youth Summer Internship Program?

Other churches who have facilitated similar programs have found significant positive behaviour changes in students throughout the summer. Some students have ended up on staff as they discerned a call into vocational ministry. Also, families and students have gotten more invested in the local church as a result.